

Public Sector Labor Relations Association

General Meeting November 17, 2005

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Potential Merger With the Labor and Employment Relations Association (LERA) (f.k.a., IRRA)

- ! Name: Labor and Employment Relations Association (LERA)
- ! Effective Date: 1/1/06
- ! Dues Payable (with probably new dues rate structure): 9/1/06 (note: dues for 2005 are to be paid, as applicable, to PSLRA and/or LERA)
- ! Administrative functions (i.e., mailings, dues collection, reservations, etc.) will be relocated from Cleveland State University to the Federal Mediation and Conciliation Service (FMCS)
- ! Executive Board & Officers will be evenly distributed among the two sectors (public/private) and the three groups (Management/labor/neutrals or other) - Executive Board will probably consist of 21 members (7 management, 7 labor, 7 neutrals), comprised of the 5 Officers + 16 other members
 - " Officers
 - President (one-year term)
 - Two Vice Presidents (three-year terms: 1st year - Second Vice President; 2nd year - First Vice President/President-Elect; 3rd year - President)
 - Treasurer & Secretary (three-year terms)
 - " Sixteen Non-Officer Executive Board Members – three-year terms, with (approximately) one-third elected/year (1st year - 5; 2nd year - 5, & 3rd year – 6)